

DRAFT DECISIONS OF THE GENERAL MEETING

<u>Item 1:</u> Submission for approval of the Annual Financial Report for the fiscal year 01.01.2020 to 31.12.2020, prepared according to the International Financial Reporting Standards (IFRS) and approved by the relevant Board of Directors' and the Certified Accountant Auditor's Reports.

The Annual Financial Statements for the fiscal year 01.01.2020 - 31.12.2020 will be submitted and they shall include:

- ✓ Directors' statements (in accordance with article 4 par. 2 c of n. 3556/2007),
- ✓ Board of Directors 'Report on corporate Financial Statements for the fiscal year 2020 and on corporate governance statement and detailed information (in accordance with article 4 par. 6-8 N. 3556/2007)
- ✓ Independent Auditors' Report
- ✓ Annual Financial Statements for the fiscal year 2020 in accordance with IFRS
- ✓ Table of Appropriation of Funds
- ✓ Independent Auditor's Report on Actual Findings of Agreed-Upon Procedures on Report on Appropriation of Funds

The General Meeting approves by% of the shareholders who are present, the BoD's above proposal and approves the annual financial statements of the fiscal year 1.1.2019- 31.12.2019, the Certified Accountant Auditor's Reports, as well as the Board of Directors Report, that have been approved by the Board of Directors meeting dated 10.06.2020.

<u>Item 2:</u> Submission of the Annual Report of the activities of the Audit Committee to the General Assembly.

The Annual Report of the Audit Committee will be submitted.

<u>Item 3:</u> Approval of the overall management of the Board of Directors for fiscal year 01.01.2020-31.12.2020 in accordance with article 108 of Law 4548/2018 and discharge of the Certified Accountant Auditor from any related liability for damages.

After the approval of the Annual Financial Report, the General Meeting approves by% of the shareholders who are present, the overall management by the Board of Directors for fiscal year 01.01.2020 - 31.12.2021 in accordance with article 108 of Law 4548/2018 and discharge the Certified Accountant Auditor from any liability for damages for the above fiscal year in accordance with par. 1, case c) of article 117 of Law 4548/2018.

<u>Item 4:</u> Appointment of the regular and substitute Certified Accountant Auditor for the audit of the company for the fiscal year 01.01.2021 to 31.12.2021 and pre-approval of their fees. Upon the Audit Committee,



the General Meeting approves the re-election by% of the shareholders who are present, the Certified Auditing Accounting company "HLB Hellas SA" (AM ELTE/SOEL: 30/161) in Halandri, 184 Kifissias Avenue, (VAT NUMBER 800379204 and Tax Office FAE ATHINON), for the annual audit of the financial statements of the Company for the current fiscal (01.01.2021-31.12.2021). The fees of the above auditing company will be defined in accordance with the submitted financial offer, which has been approved by the Audit Committee.

<u>Item 5:</u> Approval of the remuneration paid to the General Manager of the Company, according to Law 4548/2018.

The General Meeting approves by% of the shareholders who are present, approved the remuneration paid to the General Manager of the Company during the period from the Ordinary General Meeting of 07.07.2020 until the present Ordinary General Meeting and provided pre-approval for the payment of the same monthly fee to the General Manager of the Company during the period from this Ordinary General Meeting to the next Ordinary General Meeting to be convened in 2022.

<u>Item 6:</u> Permission to the members of the Board of Directors of the Company as well as to the executives of the Company, to participate in the BoD or in the management of affiliated companies, according to art. 32 of L. 4308/2014, and according to article 98 par.1 of L. 4548/2018 and to act under the Company's purpose.

The General Meeting approves by% of the shareholders who are present, the participation of the member of the Board of Directors of the Company as well of executives of the Company, to the BoD or in the management of affiliated companies according to art. 32 L. 4308/2014, and their action under the Company's purpose.

<u>Item 7:</u> Approval of Remuneration Policy according to articles 110 and 111 of Law 4548/2018, as in force.

The General Meeting approves by% of the shareholders who are present, the Remuneration Policy.

<u>Item 8:</u> Approval of the Suitability Policy of the members of the Board of Directors, according to article 3 of Law 4706/2020 and sub-no. 60 / 18.09.2020 Circular of the Hellenic Capital Market Commission.

The General Meeting approves by% of the shareholders who are present, the Suitability Policy.



<u>Item 9:</u> Announcement of the election of a new member of the Board of Directors to replace a resigned member and designation of his capacity as an independent non-executive member.

The election of Mr. Stavros Fafalios to replace the resigned Mr. Angelis Pappas was announced and it was found that he meets all the criteria and guarantees of independence, so the General Assembly appointed him as an independent non-executive member.

Item 10: Miscellaneous Items and Announcements

Quorum required for decision making on the topic of the General Meeting Agenda: 20% of the Share Capital.

Required majority: 50% + 1 vote of the shareholders who are present.