



PROPOSALS OF THE BOARD OF DIRECTORS ON THE ITEMS OF THE DAILY AGENDA

The Board of Directors decided to propose to the Annual Ordinary General Meeting of the Company's shareholders on 23.06.2021:

A. The approval of the annual financial statements of the fiscal year from 01.01.2020 to 31.12.2020 and the relevant exhibitions of the Board of Directors and the Certified Auditor Accountant.

B. To submit the annual report of the Audit Committee.

C. Approval of the overall management of the Board of Directors for fiscal year 01.01.2020 – 31.12.2020 in accordance with article 108 of Law 4548/2018 and discharge of the Certified Accountant Auditor from any related liability for damages in accordance with art. 117 par. 1 case c of L. 4548/2018.

D. At a proposal from the Audit Committee, the election of the HLB HELLAS SA (AM ELT / SOEL: 30/161) based in Chalandri, Kifissias Avenue, 184A, with AMA 800379204 and SOI FAH Athens for the control of use 2021. Her remuneration to determine in accordance with its offer to the Board of Directors, which has been approved by the Company's Audit Committee.

E. The approval of the remuneration for the General Manager of the Company for the period from the Ordinary General Meeting of 07.07.2020 to this Ordinary General Meeting and the prior approval of the same monthly remuneration of the General Manager of the Company during the period from the current Ordinary General Meeting to the next Ordinary General Meeting to be held within 2022.

F. Permission to the members of the Board of Directors of the Company as well as to the executives of the Company, to participate in the BoD or in the management of affiliated companies, according to art. 32 L. 4308/2014, and according to article 98 par.1 of L. 4548/2018 and to act under the Company's purpose.

G. The approval of the proposed Remuneration Policy of the Company, with a four-year duration in accordance with Articles 110 and 111 Law 4548/2018.

H. Approval of the Fitness Policy of the Company

I. After the resignation of Mr Angeli Pappa by the Board of Directors of the Company and a proposal from the Remuneration and Claims Committee, the Board of Directors will announce the election of Mr. Stavros Fafalios to replace the resigned member and will be requested by the General Meeting to be appointed as an Independent Non-Executive Membership.

ΚΕΚΡΟΨ Α.Ε.

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