



Decisions Annual General Meeting

“XENODOCHIAKAI- TOURISTIKAI- OIKODOMIKAI & LATOMIKAI EPICHIRISSIS O KEKROPS S.A.”

General Commercial Registry 223301000

The company “XENODOCHIAKAI- TOURISTIKAI- OIKODOMIKAI & LATOMIKAI EPICHIRISSIS O KEKROPS S.A.” informs the investors that on Wednesday, June 23, 2021 at 10:00 a.m., the Annual General Meeting of shareholders of the Company was held at the headquarters of the Company, in P. Psychiko, Athens, Dafnis 6 str.

Shareholders representing 14.217.510 common registered shares and voting rights, i.e. 71,80 % of the total 19.804.134 total common registered shares participated.

All decisions on the issues on the agenda were taken upon legitimate voting by unanimity and the near total of the votes of shareholders. All votes on the above-mentioned decisions were valid.

The General Meeting discussed and took the following decisions on the items of the agenda:

Approved the Annual Financial Report for the fiscal year 01.01.2020 to 31.12.2020, prepared according to the International Financial Reporting Standards (IFRS) and approved by the relevant Board of Directors’ and the Certified Accountant Auditor’s Reports.

Informed for the submitted Annual Report of the activities of the Audit Committee to the General Assembly.

Approved the overall management of the Board of Directors for fiscal year 01.01.2020-31.12.2020 in accordance with article 108 of Law 4548/2018 and discharge of the Certified Accountant Auditor from any related liability for damages.

Appointed the regular and substitute Certified Accountant Auditor for the audit of the company for the fiscal year 01.01.2021 to 31.12.2021 and pre-approval of their fees.

Approved the remuneration paid to the General Manager of the Company, according to Law 4548/2018.

Provided permission to the members of the Board of Directors of the Company as well as to the executives of the Company, to participate in the BoD or in the

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management of affiliated companies, according to art. 32 of L. 4308/2014, and according to article 98 par.1 of L. 4548/2018 and to act under the Company's purpose.

Approved the Remuneration Policy according to articles 110 and 111 of Law 4548/2018, as in force.

Approved the Suitability Policy of the members of the Board of Directors, according to article 3 of Law 4706/2020 and sub-no. 60 / 18.09.2020 Circular of the Hellenic Capital Market Commission.

Announced the election of a new member of the Board of Directors to replace a resigned member and designated his capacity as an independent non-executive member.

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